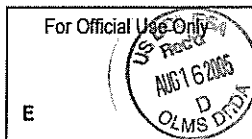


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 8187	2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name Gregory Hicks P.O. Box, Bldg., Room No., if any Street 800 S Old US 23, Suite 100 City Brighton State Michigan ZIP Code + 4 48114	4. Name, file number, and address of labor organization. Name IRON WORKERS AFL-CIO Labor Organization File Number 000-052 P.O. Box, Building and Room Number, if any Street 1750 New York Avenue, N.W. City Washington State District of Columbia ZIP Code + 4 20006
5. Position in labor organization. General Organizer	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <i>Gregory Hicks</i>	On 8/8/05 Date	810-225-9712 Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name IMPACT

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1750 New York Avenue, NW, NW Lobby

City Washington

State District of Columbia ZIP Code + 4 20006

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Receives contributions from Employers who have collective bargaining contracts with local unions - \$4,519,541. IMPACT leases office space & employees from Iron Workers-\$1,057,284

11.b. Approximate dollar value of such dealing.

\$5,576,285

12.a. Nature of interest held or income received.

10/19/04 - IMPACT Marketing to LU 25 Detroit and Employer groups

12.b. Amount.

\$118

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Don Moll

Trade Name, if any: Loomis Sayles & Company

P.O. Box, Bldg., Room No., if any

Street 39533 Woodward Ave. Suite 300

City Bloomfield Hills

State Michigan ZIP Code + 4 48304

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

11.a. Nature of such dealing.

Public relations - promoting pension investments

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

6/25/04 Golf green fee

12.b. Amount.

\$106

Name of Person Filing Gregory Hicks

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Charlie Jarvis

Trade Name, if any: Ark Asset Mgmt.

P.O. Box, Bldg., Room No., if any

Street 125 Broad St. 13th floor

City New York

State New York ZIP Code + 4 10004

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization

☐ b. Trust

☐ c. Employer

11.a. Nature of such dealing.

Public relations - promoting pension investments

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

3/5/04 Food & Drinks

12.b. Amount.

\$170

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name IMPACT

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1750 New York Avenue NW, NW Lobby

City Washington

State District of Columbia ZIP Code + 4 20006

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

11.a. Nature of such dealing.

Receives contributions from Employers who have collective bargaining contracts with local unions - \$4,519,541. IMPACT leases office space & employees from Iron Workers-\$1,057,284

11.b. Approximate dollar value of such dealing.

\$5,576,825

12.a. Nature of interest held or income received.

4/21/04 - St. Louis Regional Advisory Board - Food & Drinks

12.b. Amount.

\$99

Name of Person Filing Gregory Hicks

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Sam McKnight

Trade Name, if any: Klimist, McKnight, Sale, McClow&Canzan

P.O. Box, Bldg., Room No., if any

Street 400 Galleria Officentre Ste. 117

City Southfield

State Michigan ZIP Code + 4 48034

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

11.a. Nature of such dealing.

Provides legal services to the District Council

11.b. Approximate dollar value of such dealing.

\$2,325

12.a. Nature of interest held or income received.

Food & drinks

12.b. Amount.

\$170

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Gary Hurlbut

Trade Name, if any: Missouri Valley Partners

P.O. Box, Bldg., Room No., if any

Street 135 N. Meramec

City St. Louis

State Missouri

ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Public relations - promoting pension investments

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

3/1/04 Golf Green fees

12.b. Amount.

\$100

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name National Erectors Association/Segalco

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1501 Lee Hwy, Suite 202

City Arlington

State Virginia ZIP Code + 4 22209

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

11.a. Nature of such dealing.

National Erectors Association - an association with interest and concern about the construction industry. Segalco - Firm that performs services for related pension plans. Monetary dealings with this firm listed below.

11.b. Approximate dollar value of such dealing.

\$58,660

12.a. Nature of interest held or income received.

12/7/04 - Reception

12.b. Amount.

\$156

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Jim Barnhart

Trade Name, if any: Boyd Watterson Asset Mgmt.

P.O. Box, Bldg., Room No., if any

Street 1801 E. 9th St. #1400

City Cleveland

State Ohio

ZIP Code + 4

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

11.a. Nature of such dealing.

Public relations - promoting pension investments

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

7/9/04 Golf green fees - \$79.00

9/8/04 Golf green fees - \$60.00

12.b. Amount.

\$139